



Industry Focus: Banking

## Candidate Name – PI

### ROLE DETAILS

|                                |                                |
|--------------------------------|--------------------------------|
| <b>Contract / Perm</b>         | <b>Permanent</b>               |
| <b>Title</b>                   | <b>Oracle PL/SQL Developer</b> |
| <b>Profile</b>                 | <b>Oracle PL/SQL Developer</b> |
| <b>Location</b>                | <b>Warsaw, Poland</b>          |
| <b>No of yrs. of expr reqd</b> | <b>05 + Years</b>              |

Case Study: Oracle PL/SQL Developer\_ Warsaw (Poland)

## CLIENT

**Our client**

**Client is a multinational information technology services and consulting company.**

**End client**

**Client is an American multinational investment bank and financial services corporation**

**Business Challenge of the client**

**This was an urgent requirement from the client. We submitted many profiles but client was specifically looking for someone having strong experience in Oracle PL/SQL**

**Challenges faced in fulfilling this role**

**It was difficult to find skilled candidates with Oracle PL/SQL experience in European countries like Poland, but we tried hard and sourced the good profiles from different sources and we got the success to close this critical requirement**

**What is unique and challenging about this closure**

**There was very less profile available on Job Portal (Monster), it was difficult to find a local candidate and also difficult to convince them for relocation.**