



Industry Focus : **Hi -Tech**

Candidate Name - PK

ROLE DETAILS

Contract / Perm	Contract
Title	Network Consultant
Profile	Network Engineer
Location	Campeon, Germany
No of yrs of exp reqd	10 + Years

Case Study: Network Engineer_Germany

CLIENT

Our client

A leading global IT solutions provider covering BFS, insurance, and travel and transportation verticals

End client

World's second largest semiconductor chip manufacturer, headquartered in Santa Clara, California.

Business Challenge of the client

The client had 2 consultants backing out after accepting the role, thus it was imperative to source a good fit, immediately in order to not to jeopardise its relationship with its end customer. The urgency was visible from multiple requests being raised in a span of few days to fulfill this position

Challenges faced in fulfilling this role

One big challenge was the location, as candidates did want to relocate to Campeon. Also the mandatory requirement of A2 Level German proficiency coupled with very average pay scales was big hindrance to sourcing.

What is unique and challenging about this closure

Most of the skilled consultants wanted to stay and work inside Munich and Campeon was little outside of Munich. The rightly skilled talent pool is scarce. The low pay rate was also a deterrent. The client trusted us to turn this around and the entire process was completed in just 2 days.